

AccessDx Lab COVID-19 Employer Compliance Solution

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Employers are preparing to comply with the emergency temporary standard (ETS) issued by Occupational Safety and Health Administration (OSHA). The ETS requires most organizations with 100 or more total employees to institute masking and testing policies for unvaccinated workers.

Many seek support to address common and specific challenges

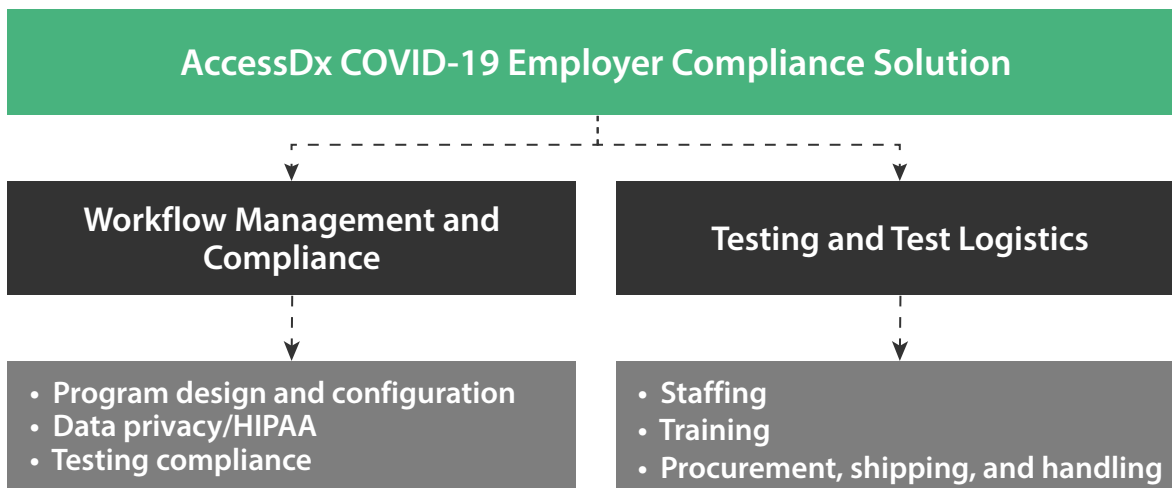
- Solving the logistics of implementing a testing program
 - How to identify and manage which employees need testing
 - Who should administer the test
 - How to procure testing solutions to minimize workforce disruption
 - Where the testing can/should happen (e.g., provider’s office, virtually, or at the worksite), and
 - How results need to be reported to regulatory agencies
- Responding to requirements related to reporting, managing, and protecting sensitive information about employee health status in a compliant and secure manner

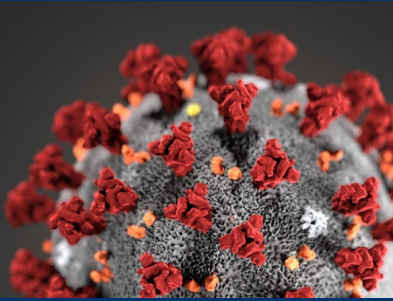
Solutions Tailored to Support Employer Compliance

Since the early days of the pandemic, AccessDx has been a trusted partner as employers establish efficient testing programs tailored to their unique needs. We are well positioned to help organizations identify appropriate testing methodologies, manage the process of testing and delivering results securely, and leverage technologies that ensure appropriate handling of protected health information (PHI).

The **AccessDx COVID-19 Employer Compliance Solution** offers support in two critical areas

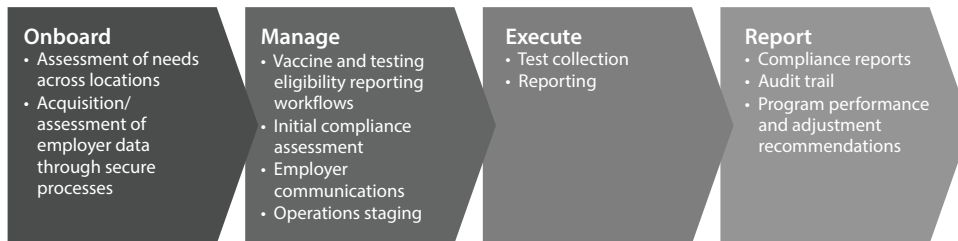
- Workflow Management and Compliance (software and services)
- Testing and Test Logistics





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AccessDx helps employers manage all aspects of these programs – from providing kits and processing samples to supporting the complex logistics required to administer broad-scale testing programs. For those with staffing needs (e.g., a nurse practitioner, medical assistant, or other proctor to administer/oversee testing), we can assist employers in leveraging the AccessDx network of third-party resources.



Our approach is built on a proven track record of supporting thousands of employer groups, healthcare organizations and municipalities across the country – underpinned by years of experience in high-quality advanced molecular laboratory diagnostics.

Pricing

AccessDx Employer Compliance Solution
Everything employers need for a compliance program

- Multiple testing options; test supplies sent directly to preferred location (office or member’s home)
- Proctored testing available via telemedicine; with results captured via HIPAA-compliant portal (powered by PROVEN™)
- Validation of vaccinated employee status
- Management toolset for program administration and compliance reporting
- No long-term contracts!

Pricing Options

Employer Compliance Solution including weekly rapid (antigen) testing - \$99 per testing employee/month
 Employer Compliance Solution including weekly laboratory PCR testing - \$180 per testing employee/month
 Vaccinated Employee Enrollment and Validation - one-time enrollment fee of \$20 per vaccinated employee (no additional charges for tested employees who subsequently elect to vaccinate)

For more information on ways AccessDx can support your testing compliance program and to obtain latest pricing on testing solutions, contact OSHAprep@accessdxlab.com

Key Facts About the OSHA Mandate

On Nov. 4, 2021, OSHA announced an Emergency Temporary Standard (ETS), with the objective of protecting employees from contracting COVID-19 in the workplace. It requires that unvaccinated individuals in organizations with 100 or more total employees wear a mask and be tested for COVID-19 weekly.

The ETS notes employees can use any FDA-cleared, -approved, or -authorized COVID-19 test. This includes “gold-standard” PCR tests, as well as certain qualified rapid tests. Employers should note, however, that tests:

- Must be administered in accordance with the test’s authorized instructions, and
- Cannot be both self-administered and self-read (meaning an employee cannot take a rapid test at home and also self-report on the result).

While ongoing legal processes may impact the implementation of the ETS, employers nevertheless are advised to continue preparations to secure resources and supplies consistent with the language of the ETS.