

SMALL BUSINESS ADMINISTRATION'S PAYCHECK PROTECTION LOAN PROGRAM

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Benefits of Paycheck Protection Loans

AVAILABLE APRIL 3 FOR SMALL BUSINESSES AND SOLE PROPRIETORS & APRIL 10 FOR INDEPENDENT CONTRACTORS AND SELF-EMPLOYED INDIVIDUALS

100% GUARANTEED

The loans are 100% federally guaranteed. No collateral, personal guarantees, or SBA fees are required.

\$10 MILLION LOAN CAP

Loan amounts of up to \$10 million per eligible entity.

2 YEAR MATURITY

Loans have a maturity of 2 years, but there is no penalty for prepayment.

LOAN FORGIVENESS

Full loan forgiveness for employers that maintain or restore pre-crisis payroll.

DEFERMENT RELIEF

Loan payments are automatically deferred for 6 months, but interest will accrue during the deferral period.

1% INTEREST RATE

Per Treasury guidance, the interest rate will be fixed at 1%

NO RECOURSE

SBA has no recourse against individuals, shareholders, members, or partners or loan recipients for non-payment, <u>unless</u> loan dollars are used for impermissible purposes.

Benefits of Paycheck Protection Loans

Entities –including sole proprietors, independent contractors, and self-employed individuals – that were operating and paying workers on **February 15, 2020** are eligible, provided they are **either—**

SMALL BUSINESS CONCERNS

"Small business concerns" as defined in existing SBA laws and rules (based on SBA employee size standard for the industry).

<u>OR</u>

OTHER ELIGIBLE RECIPIENTS

For-profit "business concerns," 501(c)(3) nonprofits, 501(c)(19) veterans organizations, and Tribal businesses with not more than the greater of—

- 500 employees; or
- The SBA's "small" size standard in number of employees for the entity's industry.

Depending on your industry, your business may qualify, even if you have more than 500 employees.

Ineligible Entities

EXCEPT "NONPROFITS AUTHORIZED BY THE CARES ACT," BUSINESSES THAT NORMALY ARE EXCLUDED FROM SBA BUSINESS LOANS ARE INELIGIBLE, EXAMPLES INCLUDE -

- Household employers of nannies, housekeepers, etc. (not a normal SBA exclusion, but excluded under SBA rules).
- Financial businesses primarily engaged in the business of lending
- Passive businesses owned by developers/landlords that do not actively use or occupy the assets acquired or improved by the loan proceeds
- Life insurance companies
- Businesses located in a foreign country
- Private membership clubs and businesses
- Businesses deriving more than 1/3 of gross annual revenue from legal gambling activities
- Businesses principally engaged in teaching, instructing, counseling, or indoctrinating religion or religious beliefs (though it is unclear if 501(c)(3) churches are now eligible anticipate more guidance on this)
- Businesses primarily engaged in political or lobbying activities

Determining Employer Size

General Rules

- In general, all entities count full-time, part-time, and "other basis" employees of the entity and all U.S. and foreign affiliates.
- SBA intends to issue further guidance on affiliation rules for the program, but generally, SBA affiliation
 determinations are based on "totality of the circumstances" evaluations (e.g., ownership, management, common
 interests, economic dependence, etc.) to determine whether "control or ability to control" exists

Special Counting Rules

Business concerns with **NAICS codes starting with 72** (accommodations or food service – use "primary industry" code) are eligible if they have 500 or fewer employees <u>per location</u>.

SBA affiliation rules <u>waived</u> (i.e., only the employee count of the entity, not the entity's affiliates, should count) for any business concern:

- With a 72 NAICS code;
- Operating as a franchise under an SBA franchise identifier code; or
- Receiving financial assistance from Small Business Investment Act licensees.

More on Special Counting Rules

"Business Concerns" Under the SBA

- "A business entity organized for profit, with a place of business located in the United States, and which operates primarily within the United States or which makes a significant contribution to the U.S. economy through payment of taxes or use of American products, materials or labor."
- May be in the legal form of an individual proprietorship, partnership, limited liability company, corporation, joint venture, association, trust or cooperative, except that where the form is a joint venture there can be no more than 49 percent participation by foreign business entities in the joint venture.

Special Counting Rules Apply at the "Business Concern" Level

- Any business concern with a 72 NAICS code may count per location and affiliation rules are waived
- Any business concern operating as a franchise under an SBA franchise identifier code affiliation rules are waived

Impact of Affiliation Rule Waiver?

• Applicant affiliations and affiliate employees should <u>not</u> be considered by SBA when determining business size. Therefore, it likely is worth evaluating eligibility for paycheck protection loans from the perspective of each separately organized business concern.

The Application Process

MUST FILE A STANDARD, STREAMLINED PAYCHECK PROTECTION LOAN APPLICATION 9SBA FORM 2483). IT GENERALLY REQUIRES--

- "Basic business identification information;
- A list of all owners of the applicant with greater than 20% ownership stake;
- A list of any businesses under common ownership or management with the applicant;
- Details on any EIDLs received by the business between January 1, 2020 and April 3, 2020;
- Information about individual applicants' and 20%-plus owners' criminal history; and
- Good faith certifications by a business representative.

APPLICANTS MUST ALSO SUBMIT PAYROLL DOCUMENTATION. IT APPEARS THAT LENDERS WILL USE PAYROLL DOCUMENTATION FROM CALENDAR YEAR 2019 TO MAKE LOAN AMOUNT CALCULATIONS, EVEN THOUGH THE RULES REFERENCE THE "LAST 12 MONTHS" AS THE LOOK-BACK PERIOD.

The Application Process

GOOD-FAITH CERTIFICATION INCLUDE, AMONG OTHER THINGS—

- The applicant was in operation on February 15, 2020 and paid workers at that time, is otherwise eligible for PPL.
- The loan is needed to "support ongoing operations" during the COVID-19 emergency.
- Funds will be used to retain workers and maintain payroll or make mortgage, lease, and utility payments.
- The borrower will provide the lender documentation that verifies the number of full-time equivalent employees on payroll
 and the dollar amount of forgiveness-eligible payments during the eight weeks after getting the loan.
- Loan forgiveness will be for for the sum of documented payroll costs, covered rent and mortgage payments, and covered
 utilities, but "not more than 25% of the forgiven amount may be for non-payroll costs."
- The applicant has not and will not receive another PPL from now until December 31, 2020.
- All the information provided by the borrower is true and accurate.
- The lender will calculate the eligible loan amount using the tax documents submitted.

CERTIFICATIONS AND DOCUMENATION GENERALLY SATISFY BANK UNDERWRITING OBLIGATIONS FOR PPLS. E-SIGNATURES AND E-CONSENTS ARE PERMITTED, REGARDLESS OF THE NUMBER OF OWNERS.

Maximum Loan Amount

LOANS ARE CAPPED AT THE LESSER OF:

\$10 MILLION

OR

250% of average monthly "payroll costs" during the last 12 MOs (or 2019?)*

(Or alternative look-back periods for new and seasonal businesses)

Plus any outstanding EIDL amounts to be refinanced

*Loan application and rules reference 2019 payroll documentation

Uses for Loans

LOANS MAY BE USED FOR:

Group Health Care Benefits & Insurance Premiums

Group health care benefits during periods of paid sick, medical, or family leave, and insurance premiums.

Any insurance premiums.

Mortgage Interest

Payments of interest on mortgage obligations.

Payroll Costs

This <u>includes</u> employee compensation (e.g., salary, wages, commissions, cash tips, etc.) <u>up to</u> annualized compensation of \$100,000; paid leave; severance payments; payment for group health benefits, including insurance premiums; retirement benefits; and state and local payroll taxes.

*For independent contractor or sole proprietor, it includes wages, commissions, income, or net earnings from self-employment or similar compensation. Independent contractors do not count as employees because they apply for their own loans under the program.

It <u>excludes</u> excess compensation above the \$100,000 threshold; certain federal taxes; compensation to non-U.S. employees; and sick and family leave wages for which credit is allowed under the Families First Coronavirus Relief Act.

AT LEAST 75% OF THE PPL PROCEEDS MUST BE USED FOR PAYROLL COSTS.

Existing SBA Uses

Group health care benefits during periods of paid sick, medical, or family leave, and insurance premiums.

Rent & Utilities

Rent (including rent under a lease agreement) and utilities.

Interest on Other Obligations

Interest on any other debt obligations incurred before February 15, 2020.

Economic Injury Disaster Loan

Refinancing of an SBA Economic Injury Disaster Loan (EIDL) made between Jan. 1, 2020 and Apr. 3, 2020

Maximum Loan Forgiveness Amount

THE MAXIMUM AVAILABLE FORGIVENESS AMOUNT (CAPPED AT PRINCIPAL AMOUNT OF THE LOAN PLUS ANY ACCRUED INTEREST) IS THE SUM OF THE FOLLOWING INCURRED AND PAID WITHIN 8 WEEKS OF YOUR LOAN ORIGINATION -

- Payroll costs;
- Interest on mortgage obligations incurred before February 15, 2020;
- Rent obligations in place since before February 15, 2020; and
- Utility payments for services that began before February 15, 2020.

The forgiveness provisions incentivize quick deployment of loan dollars to these priority buckets of expenses.

- Not more than 25% of the forgiveness amount may be attributable to non-payroll costs; and
- Any dollars spent more than 8 weeks after your loan origination, even for these forgiveness-eligible expenses, will not be included in our forgiveness amount.

Reduction in Loan Forgiveness

Reduction/Penalties

Maximum forgiveness amounts will be reduced:

- Proportionately for reductions in average full-time equivalent employees (FTEEs) between pre-crisis levels and the 8-week forgiveness period;
- Via a straight reduction for payroll reductions over 25% (compared to the prior completed quarter of employment) for workers making less than \$100,000 annually; and
- For any advances taken on SBA economic injury disaster loans (EIDLs).

Relief From Reduction Penalties

The above reduction rules will <u>not</u> apply, if the employer <u>eliminates by June 30, 2020</u>:

- Reductions (compared to February 15, 2020) in the number of FTEEs made between February 15, 2020 and April 26, 2020; and/or, as applicable,
- Salary reductions (compared to February 15, 2020) made between February 15, 2020 and April 26, 2020 for 1 or more employees.

Longer-Term Payroll Commitments?

There do not appear to be any long-term payroll maintenance requirements to receive forgiveness amounts.

Applying For Loan Forgiveness

TO RECEIVE LOAN FORGIVENESS, BORROWERS MUST APPLY WITH DOCUMENTATION—

Verifying full-time equivalent employees on payroll and their pay rates (via IRS payroll tax filings and state income, payroll, and unemployment filings)

On covered costs/payments (e.g., canceled checks, receipts, or other documents verifying mortgage, rent, and utility payments); and

Certifying (by an authorized business representative) that the documentation is true and correct and that forgiveness amounts requested were used to retain employees and make other forgiveness-forgiveness-eligible payments.

FOR LOAN BALANCES REMAINING AFTER FORGIVENESS, IT APPEARS THAT THE INTENT OF THE CARES ACT IS FOR THE SAME LOAN TERMS REMAIN IN PLACE, BUT WE ARE AWAITING FURTHER SBA GUIDANCE.

Interaction with Cares Act Tax Benefits

No Employee Retention Credit for PPL Recipients

- Credit provides eligible employers a refundable credit against payroll tax (Social Security and Railroad Retirement) liability equal to 50% of the first \$10,000 in wages per employee (including value of health plan benefits). Eligible employers must have done business in 2020 and be experiencing either:
 - At least a partial suspension of operations due to government orders (e.g., limiting commerce, travel, group meetings, etc.); or
 - A year-over-year reduction in gross receipts of at least 50%.
- For employers with more than 100 full-time employees, only employees who are currently not providing services for the employer due to COVID-19 causes are eligible for the credit.

No Employment Tax Deferral For Recipients of PPL Forgiveness

• Postpones the due date for depositing employer payroll taxes and certain self-employment taxes attributable to wages paid during 2020. The deferred taxes would be payable over the next two years—half due December 31, 2021 and half due December 31, 2022.

BUSINESSES WILL HAVE TO COMPARE THE BENEFITS OF PPLS AND THESE TAX CREDITS/DEFERRALS TO DETERMINE WHICH PATH PROVIDES THE GREATER FINANCIAL BENEFIT (E.G., COMPARE IMMEDIATE LIQUIDITY NEEDS WITH LONGER-TERM TIME VALUE OF MONEY CALCULATIONS).

Where We Are & What's Next?

April 2, 2020

SBA issued interim final rules to implement the Paycheck Protection Loan Program, which are effective as soon as they are published in the Federal Register.



April 3, 2020

Loans available for small businesses and sole proprietorships.



April 10, 2020

Loans available for independent contractors and self-employed individuals.



April 26, 2020

SBA has until April 26, 2020 to issue specific guidance on the loan payment deferment relief and the loan forgiveness provisions.

Other Funding Options to Consider

Direct Loan for Eligible Business

Eligible entities are businesses created in the U.S. that have significant operations and a majority of employees based in the U.S.

Direct Loan Program for Mid-Size Businesses

Eligible entities are businesses with 500-10,000 employees who are domiciled in the U.S. with significant operations and a majority of employees based in the U.S. Other eligibility criteria include:

- The business must <u>not</u> be a debtor in bankruptcy; **and**
- The uncertainty of the economic conditions must make the loan necessary to support ongoing operations.

Direct Loan Program for Air Carriers, Cargo Air Carriers, and Businesses Critical To Maintaining National Security

Eligible entities are businesses created or organized in the U.S. with significant operations and a majority of employees based in the U.S. Other eligibility criteria include:

- Credit must not be reasonably available;
- The business must have incurred/be expected to incur covered losses such that continued operations of the business are jeopardized; and
- The intended obligation is prudently incurred.

Main Street Business Lending Program

Eligible entities would be small- and mid-sized borrowers, though the Federal Reserve has not provided details on the Program's operation.

COMPLEMENTS THE
PAYCHECK PROTECTION
LOAN PROGRAM WITH AN
ADDED IMPACT ON MID-SIZE
BUSINESSES.

Questions



