



State Leave and Unemployment Legislation Responding to COVID-19
As of 4.2.2020

State	Bill Summary
Alaska	HB 308 Relates to unemployment benefits during a period of state or national emergency resulting from a novel coronavirus disease (COVID-19) outbreak. Enacted.
Arizona	SB 1694 An emergency measure that permits the Arizona Department of Economic Security (DES) to establish an alternative unemployment insurance (UI) benefit program for people impacted by the coronavirus disease (COVID-19). Enacted.
California	SB 943 Authorizes wage replacement benefits to workers who take time off work to care for a minor child whose school has been closed due to the COVID-19 virus outbreak. Pending.
California	AB 3216 Requires certain workforce protections related to family and medical leave due to the coronavirus. Pending.
District of Columbia	B 718 To provide, on an emergency basis, authority to the Executive and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety and consumer protection. Enacted.
District of Columbia	B 719 To provide, on a temporary basis, authority to the Executive and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety and consumer protection. Pending.
Hawaii	SCR 152 Urges state and private health care networks to allow sick employees to take time off without fear of retaliation or retribution in light of COVID-19. Pending.
Kentucky	SB 150 In response to the coronavirus public health emergency, waives various professional and business licensing fees; provides for unemployment benefits; provides for the Coronavirus Hotline. Enacted.
Kentucky	SB 282 Requires employers to provide accrued paid sick leave to employees. Provides mechanism for employees to accrue paid sick leave; establishes guidelines for employers to calculate paid sick leave for employees; sets forth manner in



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	which paid sick leave can be used; creates a civil penalty for violation of provisions. <i>Pending.</i>
Louisiana	SB 475 Provides relative to workers' compensation claims filed by essential workers in the workplace. <i>Pending.</i>
Louisiana	HB 851 Provides for the use of federal funds appropriated to Louisiana through the Coronavirus Aid, Relief, and Economic Security Act for workforce training; to provide for the appropriation, administration, and use of the Workforce Training Rapid Response Fund; and to provide for related matters. <i>Pending.</i>
Maine	HB 1549 Requires a postsecondary educational institution in the State that temporarily suspends classes and requires students, staff and faculty to remain of campus due to an infectious disease, including COVID-19 to take certain actions around student reimbursement, <i>faculty compensation</i> and allowing students to remain on campus. <i>Pending.</i>
Massachusetts	HB 4611 Relative to creating a presumption of job relatedness for certain public safety personnel and first responders suffering from incapacitation or inability to perform their duties as a result of the Coronavirus (COVID-19) infection or exposure. <i>Pending.</i>
Massachusetts	SB 2599 Authorizes waiver of the one week waiting period for unemployment benefits. <i>Enacted.</i>
Massachusetts	SB 2602 Provides any public safety official and 1st responder, who contracts, has symptoms of, or otherwise becomes affected by the Coronavirus (COVID-19), that results in a period of hospitalization, quarantine, or require self-quarantined measures as a result of being infected or coming into contact with someone who is infected with this virus, shall have their medical condition or incapacity to work presumed to be work-related. Public safety official shall not be required to use sick time, vacation time, or personal time to cover said period of incapacitation or inability to perform regular duty work. <i>Pending.</i>
Maryland	SB 1080/HB 1663 Authorizes the Governor to take certain actions in a state of emergency, including prohibiting cost-sharing by carriers for disease testing, immunization and any associated costs; retailers from increasing the sale or rental price of any good or service by more than 10%; and employers from terminating quarantined or isolated employees. <i>Enacted.</i>



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Minnesota	HF 3532 Revises the protections of those under quarantine. <i>Pending.</i>
Minnesota	HF 4415 Requires compensation for hourly employees for school days canceled due to COVID-19 during the 2019-2020 school year. <i>Pending.</i>
Minnesota	HF 4531 Relates to state government; provides Coronavirus response efforts; establishes a Coronavirus Minnesota fund; modifies certain authorities; provides exemptions and extensions; modifies certain fees; eliminates refill timelines for opiate or narcotic pain relievers; extends due date for filing property tax appeals; modifies loan programs; provides for unemployment insurance for certain employees affected by Coronavirus; requires reports; appropriates money for Coronavirus response efforts. <i>Enacted.</i>
Minnesota	SF 4425 Modifies workers' compensation and line of duty benefits for the safety of firefighters; includes quarantine due to disease exposure related to employment as a qualifying event for workers' compensation coverage. <i>Pending.</i>
Minnesota	SF 4194 Relates to health; modifies employee protections related to isolation and quarantine provisions. <i>Pending.</i>
Mississippi	HB 1647 Authorizes local governmental entities and local school districts to grant administrative leave with pay to the employees of those local governmental entities and local school districts in the event of certain disasters or emergencies. <i>Enacted.</i>
New Jersey	AB 3847 Provides paid leave without utilizing accumulated leave time for local government employees under certain circumstances. <i>Pending.</i>
New Jersey	AB 3848 Concerns time off from work in connection with infectious disease. <i>Enacted.</i>
New Jersey	AB 3846 Creates the Temporary Lost Wage Unemployment Program; allows persons to claim for lost wages due to coronavirus disease 2019, and employers to pay wages to workers ordered under quarantine by licensed healthcare practitioner; appropriates a certain amount. <i>Pending.</i>
New Jersey	AB 3854 Authorizes all licensed health care facilities and laboratories to collect specimens to test for coronavirus disease 2019 (COVID-19); allows waiver of staffing ratio requirements. <i>Enacted.</i>



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New York	SB 8041/AB 10172 Amends the volunteer firefighters' benefit law and the volunteer ambulance workers' benefit law, in relation to COVID-19 exposure during a state of emergency. Pending.
New York	AB 10152/SB 8090 Amends the Labor Law; provides requirements for sick leave and the provision of certain employee benefits when such employee is subject to a mandatory or precautionary order of quarantine or isolation due to COVID-19; provides for sick leave. Pending.
New York	SB 8091 Provides provisions for certain employee benefits when such employee is subject to a mandatory or precautionary order of quarantine or isolation due to COVID-19. Enacted.
New York	SB 8117 Relates to a presumption regarding impairment of health caused by COVID-19 and in relation to sick leave. Provides police, sheriffs, corrections, parole and probation officers with medical care coverage and sick leave if such employee is exposed to COVID-19 while working and then tests positive for COVID-19. Pending.
Ohio	HB 197 Amends several codes to continue essential operations of state government and maintain the continuity of the state tax code in response to the declared pandemic and global health emergency related to COVID-19; makes appropriations; declares an emergency; expands unemployment benefits for individuals out of work due to COVID-19; extends absentee voting for the Ohio primary to April 28; extends the deadline to file income tax forms to July 15. Enacted.
Ohio	SB 299 Provides paid leave to quarantined workers and to create a grant program to compensate contract who cannot perform services during public health emergencies. Pending.
Ohio	HB 574 Transfers and appropriates money for unemployment compensation. Pending.
Ohio	HB 591 Suspends some employer municipal income tax withholding requirements during the COVID-19 state of emergency; declares an emergency. Pending.
Ohio	HB 593 Requires paid leave for an employee who is unable to work due to quarantine or mandatory isolation; creates a grant program to compensate contract



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	workers who cannot perform services during public health emergencies; makes an appropriation; declares an emergency. Pending.
Ohio	HB 594 Regards re-employment of a retirant as a police officer, firefighter, or emergency medical worker during a state of emergency; allows a deferred retirement option plan participant to work past the participant's employment end date during a state of emergency; declares an emergency. Pending.
Pennsylvania	HB 68 Amends the Unemployment Compensation Law; requires the Secretary of Labor and Industry to transmit notice to the Legislative Reference Bureau for publication upon completion of the implementation of the technological upgrades to the delivery system for unemployment compensation benefits. Eligible for Governor.
Puerto Rico	The Puerto Rico Legislature introduced several bills. The summaries will be available by the end of this week.
Vermont	HB 681 Relates to employer registration for unemployment insurance. Contains amendments that ensure employees receive benefits when quarantined or providing care for a quarantined family member. Eligible for Governor.
Washington	HB 2965 Authorizes an appropriation of \$175 million from the state's budget stabilization account to the state's disaster response account. The bill then appropriates \$175 million from the disaster response account to the office of financial management to distribute to state and local agencies to respond to the coronavirus outbreak. An additional \$25 million is appropriated from the budget stabilization account for expenditure into the COVID-19 unemployment account. Enacted.
Washington	HB 2739 Adjusts certain requirements of the shared leave program. Includes a provision of shared leave for employees in isolation or quarantine as requested or ordered by a public health official or health care provider as a result of COVID-19. Enacted.
Washington	SB 6189 Clarifies eligibility for School Employees' Benefits Board coverage of substitute teachers; and of school employees during quarantine or school closures due to COVID-19. Enacted.



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Additional Resources:

[NCSL Paid Sick Leave](#)

[NCSL Coronavirus \(COVID-19\) Resources](#)

National and Global Resources:

<https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/cases-in-us.html>

National Conference of State Legislators:

<https://www.ncsl.org/research/health/state-action-on-coronavirus-covid-19.aspx>

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